PUBLIC ANNOUNCEMENT

<u>APPOINTMENT OF MR. ANGUS JOHN CLARKE AS AN INDEPENDENT NON-</u>EXECUTIVE DIRECTOR

This announcement is made pursuant to Regulation G.05 (1) (b) of the Capital Markets (Securities) (Public Offers, Listing and Disclosures) Regulations 2002, promulgated under the Capital Markets Act.

The Board of Directors of Kenya Airways Plc ("KQ") wishes to announce the appointment of Mr. Angus John Clarke as a Director of the Company to fill a casual vacancy and to hold office until the next Annual General Meeting.

Mr. Clarke brings to Kenya Airways Plc immense and invaluable experience in commercial airline operations and strategy having over 20 years of experience in the aviation industry. He is currently Chief Executive Officer at Blue Peak Aviation, a new mid-life aircraft finance company backed by UK investment firm Warwick Capital Partners. He is the former Executive Vice President (Group Strategy) at Air France KLM Group and Chief Commercial Officer at Air France. He was at Air France KLM Group from mid-2018 until the end of 2021. Other positions he has held in the past include, Managing Director at Bluepoint Aviation a position he held for eight years before moving to Air Canada where he was the Senior Advisor to the President and COO from April 2016 to August 2018. Mr. Clarke has also previously worked with Qantas Airways Limited as Head of Strategy and earlier on as the Manager-Network Development.

Mr. Clarke holds a Master of Science degree in Air Transport Management from Cranfield University (UK) and a Bachelor of Arts degree - Political Science, Industrial Relations and Economic History from the University of New South Wales (Sydney).

The Board congratulates and welcomes Mr. Clarke to Kenya Airways and wishes him the best in his new role.

By order of the Board

Habil A. Waswani Company Secretary 30th March 2022